



# STAKEHOLDER BOARD MEMBER ROLE DESCRIPTION

## Help shape the future of permanently affordable housing in London

### About London CLT

London Community Land Trust is a member-owned, community-led organisation creating homes that remain genuinely and permanently affordable for Londoners.

Working alongside residents, local authorities, housing associations and development partners, we create homes that stay affordable for future generations while giving local communities a real voice in shaping the places they live.

Our Board plays a central role in ensuring London CLT continues to grow its impact while remaining true to its community-led mission.

### The Opportunity

We are seeking two new Stakeholder Board Members to join our volunteer Board.

Stakeholder Directors bring professional expertise, strategic thinking and an external perspective. They help ensure London CLT remains financially strong, well governed and ambitious while supporting communities to deliver permanently affordable homes across London.

This is an opportunity to apply your professional skills to one of London's most innovative housing organisations and make a lasting contribution to tackling the housing crisis.

### About the Role

Stakeholder Board Members are one of three equally important parts of London's unique tripartite Board structure.

Alongside Resident and Community Class Board Members you will help ensure that Board decisions balance professional expertise with lived experience and community leadership.

London Citizens' CLT Limited is a community benefit society registered with the FCA

Company number 30238R, registered office Second Home 68 Hanbury Street, London E1 5JL

The Board sets the organisation's strategic direction, oversees performance and finances, manages risk and ensures London CLT fulfils its legal responsibilities as a Community Benefit Society.

Board Members work collectively. The role is strategic rather than operational.

## Key Responsibilities

- Contribute to the long-term strategic direction of London CLT.
- Support good governance and effective decision-making.
- Ensure appropriate financial oversight and responsible stewardship.
- Monitor organisational performance and risk.
- Champion London CLT's mission and values.
- Act as an ambassador for community-led housing.
- Bring independent judgement while working collaboratively with fellow Board members.
- Support the Executive Director and staff team through constructive challenge and encouragement.
- Promote equality, inclusion and resident voice throughout the organisation.

## We're particularly interested in people with experience in

While we welcome applications from a wide range of backgrounds, experience in one or more of the following would be particularly valuable:

- Housing or development
- Finance or audit
- Property
- Planning
- Legal
- Governance
- Community development
- Public policy
- Commercial leadership
- Fundraising
- Communications
- Human Resources
- Digital or technology
- Sustainability or climate

You do not need previous Board experience.

## What We're Looking For

- Believe everyone deserves a genuinely affordable home.
- Share London CLT's community-led values.
- Think strategically.

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- Listen carefully and work collaboratively.
- Are comfortable providing constructive challenge.
- Can commit the time needed to prepare for meetings.
- Value good governance and accountability.
- Want to help communities shape their own neighbourhoods.

## Time Commitment

- Approximately four Board meetings each year.
- Annual strategy sessions.
- Committee membership where appropriate.
- Reading Board papers in advance.
- Occasional events and ambassadorial activities.

This is a voluntary role.

## What You'll Gain

- Help create permanently affordable homes.
- Influence innovative housing policy and practice.
- Work alongside experienced residents, community leaders and professionals.
- Develop your governance and strategic leadership experience.
- Expand your professional network across London's housing and community sectors.
- Make a tangible contribution to addressing London's housing crisis.

## Equality, Diversity and Inclusion

London CLT believes better decisions are made when Boards reflect the diversity of the communities they serve.

We actively welcome applications from people of all backgrounds and particularly encourage applications from groups currently under-represented in governance.

## About London CLT

London CLT is a member-owned Community Benefit Society creating permanently affordable homes through genuine community leadership.

Together we are creating homes that remain affordable for generations to come while transforming neighbourhoods across London.